

Beiersdorf: *Together we care!*

The Code of Conduct for Suppliers
An Introduction



Working together with Beiersdorf implies responsibility and complying with ethical standards.

What are purpose and content of the Beiersdorf CoC for suppliers?

Make commitments regarding...

- Corruption
- Exclusion of forced labor and disciplinary measures
- Prohibition of child labor
- Occupational safety
- Employment rights
- Discrimination
- Protection of the environment
- Management approach

Why to accept the Beiersdorf CoC for suppliers?

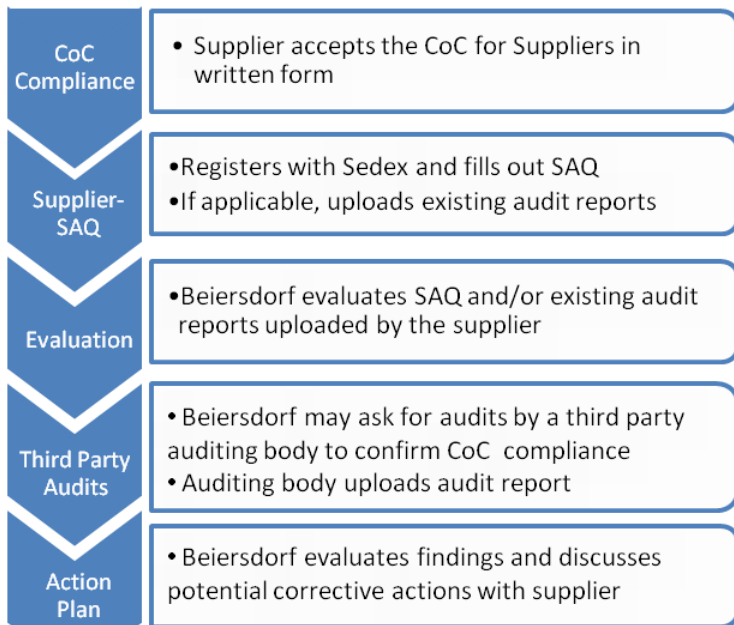
We are all responsible for our common present and future and with accepting the Beiersdorf CoC you can contribute by...

- aligning your common business with customer and employee requirements
- increasing trust in our common activities
- obtaining a sustainable and responsible business relationship

How does the auditing concept work?

We have established an auditing process to assure the principles of the Beiersdorf CoC for suppliers based on...

- Standardized Self-assessment Questionnaires (SAQ) provided by SEDEX
- Recognition of third party audits and corrective action plans



How to become part of the Beiersdorf CoC concept?

After accepting the CoC for suppliers you need to become a member of SEDEX...

Supplier Ethical Data EXchange

- A web based internet platform for sharing CoC information
- You can upload documents, certificates and your self-assessment questionnaires and afterwards release them for information
- To become a member, please go to www.sedexglobal.com or find information directly on the SEDEX Supplier Guidance Portal <http://97.74.117.11/>
- For any questions regarding the auditing process please contact us via sustainability@beiersdorf.com

